

GRADUATE SCHEME TIMELINE



INTRODUCTION PHASE

MONTHS 1-3

ALIGNING EXPECTATIONS

- Understanding your career at Outward Bound

INTENSIVE OUTDOOR DEVELOPMENT

- Experience expeditions, rock climbing, canoeing etc
- Outdoor education theory in practice
- Guided and personal CPD days

ACTION PLANNING

- Forming individualised action plans
- First experience of Outward Bound group work
- NGB planning and development towards paddlesport, climbing and Mountain Leader award

OWNERSHIP PHASE

MONTHS 4-6

NGB DEVELOPMENT

- Attending training and assessments
- Gaining log book experience
- Guided and personal CPD days

GROUP WORK

- Focused and coached weeks with Outward Bound groups
- Feedback from our senior team
- Outdoor education theory in practice

ONE TRUST

- Visiting and working at our other young people's centres in the Lake District and Scotland

HOLDING THE REINS PHASE

MONTHS 7-9 +

NGB DEVELOPMENT

- Attending assessments
- Gaining log book experience
- Guided and personal CPD days

GROUP WORK

- Taking more ownership with your group
- Feedback from our senior team

FLYING SOLO

- Once all of your training is complete, you will be 'passed out' to lead Outward Bound programmes on your own